

SUPPLY CHAIN CODE OF ETHICS

To align with the Broader Public Sector Procurement Directives and industry leading practice, employees engaged in Supply Chain Activities, its suppliers, advisors and other stakeholders shall comply with the following Code of Ethics to ensure ethical, professional, and accountable Supply Chain Activities

Personal Integrity and Professionalism

All HMMS employees involved with Supply Chain Activities must act, and be seen to act, with integrity and professionalism. Honesty, care and due diligence must be integral to all Supply Chain Activities within and between health care organizations, suppliers and other stakeholders. Respect must be demonstrated for each other and for the environment. Confidential information must be safeguarded. Individuals must not engage in any activity that may create, or appear to create, a conflict of interest, such as accepting gifts or favours, providing preferential treatment, or publicly endorsing suppliers or products. Also refer to the Standards for Business Conduct, Conflict of Interest and Managing External Stakeholder Relationships section.

Accountability and Transparency

Supply Chain Activities must be open and accountable. In particular, contracting and purchasing activities must be fair, transparent and conducted with a view to obtaining, the best value for public money. All contracts are to be awarded based on product or service, suitability, economic value, delivery, and quality. All individuals must ensure that public sector resources are used in a responsible, efficient and effective manner.

Compliance and Continuous Improvement

All individuals involved in purchasing or other Supply Chain Activities must comply with this Code of Ethics, the organization's policies and procedures, the laws of Canada and Ontario and contractual obligations. Individuals should continuously work to improve supply chain policies and procedures, to improve their supply chain knowledge and skill levels, and to share leading practices.

Business decisions must be based solely on the best interest of the Hospital, its patients and residents, and the community it serves.

